

 Chr. Th. Boe & Søn AS	Policy Codes of Conduct & Ethical Business Rules	Dokument nr : 10.010
		Utgave : 1
		Side : 1 of 1
Utarbeidet av: Kvalitetsavdelingen	Godkjent av: Daglig leder	Dato : 19.11.2018

All employees, agents and partners shall comply with the policy established for the business of Chr.TH Boe & Søn AS.

The policy includes a commitment from the top management in Chr.Th. Boe & Søn AS to encourage our organisation and partners to follow the Codes of Conduct and Business Rules in the document.

10.005 Codes of Conduct and Business Rules

The Code of Conduct and business rules includes :

- Compliance with laws and adherence to generally accepted standards
- Anti-Bribery and Anti-corruption
- Conflicts of interest
- Protection of assets and information
- Maintaining accurate books and records
- Anti-competition and economic and trade sanctions
- Respect for people and non-discrimination
- Health and safety
- Environment
- Communities